

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

TOO SIMPLE

Listening to radio phone-in shows can furnish a wealth of information and misinformation on everything from alligators to Zebulon Pike. And if you tune in for any length of time it becomes obvious that the far right has a regular phoning corps to unload its dogma on the listening public.

Take the little old lady on a recent afternoon program. Her tennis shoes didn't show because she was on radio, but her Birchite indoctrination did. She had a simple solution to violence in the cities.

It's all caused by black power leaders and leftists, so jail the leaders and outlaw the organizations, she said, and all will be peaceful and quiet. She said there were 90 subversive parties to be outlawed, although she didn't name them.

That's a surprisingly large number, but she may have been blanketing in such parties as the Democratic and Republican and such groups as the NAACP. After all, Birch founder Robert Welch once called Dwight Eisenhower a conscious communist agent.

WHATEVER her suggestion is worth, it will take something else to cure the situation. Discrimination and segregation and their resulting frustration are what give rise to violence. They also have given rise to black power and leftist movements.

So the answer which business, labor, government and the minorities should seek is to strive to eliminate poverty, discrimination and ghettos.

Anyone who has grappled with the complicated problems of jobs, education, training and housing for minorities knows that this is no small job. Neither is cancer surgery. But both have to be done. Those who break the law can expect to be punished but the answer to the problem is to cut out the real cause.

A SIDELIGHT on radio talk shows: A 53-year old friend of ours was provoked to answer a Bircher phoner-in and shortly the Birchers began to answer him, all cutting him down in the same words and phrases. Finally, one of them said patronizingly that our friend sounded like a very young man.

Our friend, a grey-haired grandfather, grabbed the phone but all lines were busy and he never got on. He was calling, not to argue with the Bircher... To thank him!

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on pages 5 and 6.

Reagan move to deny relief pay hike charged

Hearing gets Guild charges against police

Union newspapermen took their charges of manhandling by police during the October draft demonstrations in Oakland to a State Assembly committee this week.

Their union aired their grievances before the Assembly Committee on Criminal Procedure, meeting in Sacramento Tuesday.

The San Francisco-Oakland Newspaper Guild submitted a voluminous report to substantiate the newsmen's charges that they "were deliberately singled out, pushed about, clubbed and gassed" by police.

The 73-page single-spaced typewritten report is made up of the statements of newspaper, radio and TV newsmen from the Bay Area and Los Angeles.

In an accompanying statement, the Guild Press Rights Committee told the assemblymen that it "sees the conduct and attitude of police in Oakland as constituting deliberate interference with news coverage, thus a violation of the right of the people to be informed."

James Schermerhorn, reporter for the San Francisco Examiner who compiled the report, said of it:

"It shows that on Monday of that week, the so-called peaceful day, eight newsmen were assaulted by police and there were

MORE on page 8

Council sets nominations

Nominations for a seat on the Alameda County Central Labor Council executive board will be held next Monday night with the election to follow on Monday night, December 18.

The election is to replace Ed Morgan, of Paint Makers Local 1101, who resigned his seat on the board with his appointment as Labor Council assistant executive secretary-treasurer.

Christmas party set

Printing Specialties Union District Council 5 will hold its annual Christmas Party for members' children tomorrow, Saturday, December 8, at the Roxie Theater in downtown Oakland.

Printing Specialties members were invited to bring their children to the theater at 9:30 a.m. when the festivities get underway and do some Christmas shopping while the kids are enjoying themselves at the theater.

Office Employees strike at Lucky

The 125 office employees at Lucky Stores' headquarters and distribution center in San Leandro struck Tuesday in a dispute over the basic issue of job-protection against growing automation in office work.

Office & Technical Employees Local 29 wants — and management has refused — shorter hours and a series of other job security measures.

TALKS BREAK OFF

Local 29 had been in negotiations with Lucky since September 22. Negotiations broke off Monday when management firmly told the union that it would not cut hours.

Also at issue are seniority provisions in layoffs and job posting proposals by the union, its request that management be forbidden to subcontract office work to outside agencies and specific

proposals to ease the impact of automation.

The latter include a union proposal for notification and consultation when new equipment is introduced and for training of employees facing job displacement by automation.

The Alameda County Central Labor Council, which aided in attempts at a settlement, has granted strike sanction. Involved unions, including Teamster Local 70 and Teamster Warehousemen Local 853, have pledged to respect picket lines.

Picketing began Tuesday at the headquarters, 1701 Marina Boulevard, San Leandro, and was to spread to Lucky retail stores in the county.

The Lucky contract was extended from meeting to meeting after its anniversary date of November 1, until negotiations were halted Monday.

Teachers picket for protection

Oakland teachers posted pickets at school district headquarters this week — with blank signs to symbolize the board of education's lack of reaction to their requests for protection against violence.

The lack of any legend on the picket signs, said President Eugene Horwitz of the Oakland Federation of Teachers, parallels the lack of any real response by the board.

In the face of four recent incidents of attacks on teachers,

some of them by non-students, the Federation asked the board for six provisions to protect teachers.

The board at first refused to listen, referring the Federation to the Winton Act "negotiating council" on which the union is not represented. Then, on a judge's promise of an injunction if the board did not hear the petition, Horwitz was allowed to speak at a November meeting.

But he won no results and

MORE on page 8

Poor would lose, state get millions

Governor Reagan was accused this week of attempting to deny all or most of a benefit increase to 420,200 California welfare recipients with a resultant multi-million dollar windfall to help balance the Reagan budget.

The charge was made by Alameda County State Senator Nicholas Petris and San Francisco Congressman Phillip Burton.

The 420,200 persons are blind, disabled and aged recipients of public assistance.

BUDGET WINDFALL

Should the Reagan plan go through, a California Labor Federation spokesman said, Reagan will acquire a grand total of \$34,122,000 for budget balancing.

Because of California's pre-Reagan generosity, the 420,200 would not have received all of a \$7.50 monthly benefit increase voted by the U.S. Senate. But the governor's move would reduce it further to \$2.50, \$1.50 and zero for various classes of welfare recipients.

And the money intended for raises would go to the state.

The welfare recipients would be penalized under a last-minute amendment to the Social Security bill introduced in the U.S. Senate by Senator Kuchel at Reagan's request, Burton said.

Welfare recipients in all the other 49 states would get the full increase, he added.

Burton who, in his seven years

MORE on page 8

BTC weighs joining labor commissioner suit

Authority for the Building Trades Council to join in a pending suit to force the state labor commissioner to handle duties he is now refusing was voted this week by council delegates.

The BTC authorized Business Representative J. L. Childers to look into the matter and decide on action.

The suit is to be filed soon by the Alameda County Central Labor Council and other labor groups are expected to join.

REFUSAL BY STATE

At issue is the Reagan-dominated state office's refusal to handle claims for wages and other pay by workers who are members of unions.

The state policy now is to let the "private sector" — meaning union grievance or legal action

—prosecute such claims. For more than 80 years, the labor commissioner's office previously had shouldered the responsibility for collecting on pay claims.

In some reported cases, workers have been told by the labor commissioner's office to hire their own attorneys and in others unions have been advised to file criminal complaints against shortchanging employers. In contrast, the office under previous administrations has reclaimed millions for workers.

ISSUE RAISED

The issue was raised by Gus Toensing of Hayward Carpenters Local 1622 who noted that pay cases of union members were being refused.

"As a taxpayer, I help support

the labor commissioner's office," he said, "and I have just as much right to service."

Gunnar (Benny) Benonys of Carpenters Local 36 reported on the pending CLC court action and at BTC President Paul L. Jones' suggestion, authorization to act was given to Childers.

(See editorial on labor commissioner, Page 7).

NEW CONTRACTS

New Building Trades Council contracts reported to the council were with Donald A. Beaton, plastering contractor; D. B. Bitner Company, Certified Remodeling Co., Crown Development Co., Eden Construction Co., Leo Plunkett, M. E. Summers & Son, Inc.; West Coast Demolition, Stadler Construction Co. and West Coast Masonry.

HOW TO BUY

Merry Christmas: higher prices!

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

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This is going to be the most expensive Christmas yet, especially if you have low sales resistance to TV commercials and children. Some of the price increases on toys are startling, such as boosts of \$1 and \$2 on moderate-price dolls in the \$8-\$10 bracket, and \$1 to \$3 on the already high-priced road-racing sets.

In contrast, Miss Union Maid, the famous ten-inch miniature doll offered by unions to acquaint families with union labels, is still \$1.50 (including postage). The doll is dressed in a nylon net ballroom gown, and has hand-painted face, sleeping eyes and moving arms. It can be ordered from the Union Label & Service Trades Council, 119 East 27th Street, New York, N. Y. 10016. Organizations can buy these in dozen lots at \$1 each plus postage.

Even some of the boys' dolls like the various versions of G.I. Joe have gone up this year. Last year they didn't talk, and cost only about \$2. Now they talk, and cost \$4 to \$5. So last year's version already is obsolete.

Clothing items such as robes also have gone up. But if you are selective you can find some excellent buys. Prices are no higher and even lower in some cases, for sweaters and durable press shirts and blouses.

Prices of some of the advertised toys vary widely among different stores.

Also watch out for "gift sets," such as a man's matched Ban-Lon sweater and socks, or a girl's Orlon (acrylic) sweater and skirt. Such sets or "ensembles" usually cost more than the same items bought separately.

The merchandising pressures this year include an all-out drive to exploit the big teenage population—junior high as well as high-school kids—with "fashionable" but quickly obsolescent merchandise. One of these not-cheap fads is the "mod" watches; another the "Peanuts" merchandise, "Peanuts" sweatshirts, dolls and "pillow people."

Here are tips on some of the relatively better buys:

FREE OUTDOORS BOOK: Get a copy of "Outdoors USA," the new Agriculture Department yearbook, for the sportsman in your family or for family use. This costs \$2.75 from the Superintendent of Documents (Washington, D. C. 20402).

DURABLE PRESS: Recent price cuts on polyester fiber (Dacron, Kodol, etc.) have produced outstanding values in durable-press polyester-cotton blends of blouses, shirts, and slacks.

But here too, watch out. Many of the nationally-branded shirts and blouses have not been reduced, while unbranded shirts, often sold by the large retailers under their own brand names,

have come down. Some of the advertised brands of cotton and polyester (Dacron, Kodol, etc.), are selling for \$6 and \$7, while unbranded shirts of the same type are only \$4.

As well as dress shirts, many sports shirts now come in the easy-care polyester-cotton blend at moderate prices. Women's and girls' durable-press blouses now are made in dressy as well as tailored styles.

Another good value is knit sports. The Orlon and other acrylic knits are less expensive than the Ban-Lon (crimped nylon).

Corduroy shirts, slacks and jackets fortunately are reasonable in price, with boys' corduroy shirts available for as little as \$3-\$5.

SWEATERS: Here, too you may be under fashion pressure from your teen-age children especially for "brushed" sweaters. These are both expensive and not very durable. They cost most in mohair but somewhat less in a blend of mohair and wool worsted, even less in blend of mohair-wool-nylon. The popular "bulky" sweaters are less of a cost problem, especially in a blend of wool with acrylic or polyester fiber.

FOOD BUYING CALENDAR: Food at least is cheaper at this season. Pork now is a better value, and some beef prices also are lower. Among the relatively better values are hams, loin roasts and shoulder chops.

Some of the broiler prices are among the lowest on record. A number of broiler specials as low as 20-25 cents a pound are reported.

Difficult case

With proper training, it's not difficult to diagnose most of the common diseases of childhood. But there's no laboratory test that can help to diagnose humiliation, no surgery that can clear up insecurity, no antibiotic that can cure hatred.—Dr. Benjamin Spock.

Antibiotic price

Texas has filed a multi-million dollar antitrust suit against five major drug companies, accusing them of fixing antibiotic prices. They are Pfizer, American Cyanamid, Bristol-Myers, Olin Mathieson Chemical and the Upjohn Co.

Riot target

Consumer Columnist Sidney Margolius told Congress that store credit records were a prime target for destruction during last summer's riots. He called credit charges of many of these stores unfairly high.

What They Wore...by PHYLLIS JOYCE

FASHION UP HER SLEEVE

AT ONE TIME WOMEN'S SLEEVES ECHOED THE CONTOURS OF MEN'S LEGS! THE STYLE, FRENCH IN INSPIRATION, BEGAN IN 1550 AND REMAINED DE RIGUEUR FOR MORE THAN TWENTY YEARS.

IN MID 19TH CENTURY ENGLAND THE ORIENTAL LOOK ABOUNDED. ONE OF THE MOST APTLY NAMED FASHIONS WAS THE PAGODA SLEEVE.

IN 16TH CENTURY FRANCE, MADEMOISELLE HAD TO KEEP A FIRM HAND ON HER ARM MOVEMENTS DUE TO THE ADVENT OF THE "GREAT HANGING SLEEVE" WHICH, IF NOT PROPERLY CONTROLLED, COULD SCOOP UP EVERY OBJECT IN SIGHT.

TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.

WRITE FOR A FREE BOOKLET "FASHION AND YOU" TO: CONSUMER SERVICE, ILGWU, 275 SEVENTH AVE, NEW YORK, N. Y. 10001.

Reader's Digest drug ad blasted

An advertisement by the drug industry in the November edition of Reader's Digest is under investigation by the Federal Trade Commission, Senator Gaylord Nelson, Wisconsin Democrat, has disclosed.

Nelson and a representative of the Pharmaceutical Manufacturers Association debated the intention of the ad at a hearing of Nelson's monopoly subcommittee.

The ad covers eight pages of the magazine and is actually four articles which look remarkably like Reader's Digest non-advertising material.

Nelson blasted the reprinting of the eight-page ad by PMA without the line which the Reader's Digest had carried, identifying the ad as a "Special Advertising Section."

More than 1,000,000 reprints have been distributed, he declared.

Besides its resemblance to Reader's Digest editorial material, Nelson said, it was found by the Food & Drug Administration to support PMA positions on prices and brand-name prescribing.

Physicians can save patients considerable money by prescribing the drug by its generic, not brand name.

"The entire ad," Nelson said, "is designed to avoid disclosing that it is, in fact, an advertisement."

Warranty limit

Chrysler has limited its widely publicized five year warranty to the first two owners of the car.

BURNETTS NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

SIMMONS
Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS
HOURS 8-5—Sat. 8-3
SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
PHONE: 451-0462

Yule toys yes; Marx toys no!

As more than 400 members of the Machinists began their seventh month on strike against the Marx Toy Co. in Erie, Pa., unionists were urged to shun Marx Toys when Christmas shopping.

When the strike began June 1, most workers averaged \$1.78 an hour on an incentive plan and the highest-paid hourly-rated worker received \$2.32. The company's last offer, 13 weeks after the strike began, was a three-year contract with increases of 5, 6, and 6 cents an hour for incentive workers, 8, 6 and 6 cents for hourly-rated employees.

An injunction limiting picketing enabled the company to bring in strikebreakers and ship out toys made before the strike—in defiance of a company promise to the union, the IAM said.

Practical girl

The matron addressed the bank officer: "I'd like to open a joint account."

The banker said, "with your husband, of course?"
"Heavens, no!" the lady replied. "With someone who has some money." — UMW Journal.

Deceptive ads

An FTC decision that Montgomery Ward used ads making misleading guarantee claims has been upheld by the federal court of appeals.

Major subject

Red Skelton said of an off-married film star: "She majored in annual husbandry." — UMW

Oakland Floral Depot
MEMBER OF GARDENERS, FLORISTS
AND NURSERYMAN'S LOCAL NO. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0262

WESTERN TITLE GUARANTY COMPANY
BERKELEY . . . 841-7503
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . . 483-4000

Getting Your MONEY'S WORTH

WHEN CONSUMERS UNION tested chemistry sets it judged most to be mediocre. The same types of experiments were generally found in similarly priced sets.

These comments from the Buying Guide issue of Consumer Reports may save you from unnecessary expenditure to meet your child's interest, whether he be primarily interested in the magic experiments or more formal experiments.

As prices rise, the sets become more elaborate "laboratories" but CU judged most of the high-priced sets poor values on two main counts: in some sets some of the procedures for the experiments become increasingly repetitious, and some of the special equipment supplied worked poorly, were rather inadequate for the intended use, or weren't very much needed.

CU THEREFORE recommends starting with an under-\$5 set. If the child likes it, get the manual for one of the top-priced set and buy the chemicals and equipment needed for the experiments which interest him from a laboratory supply house or the set manufacturer.

Three manuals CU judged satisfactory for this purpose were the Chemcraft Master Manual, Skilcraft Advanced Chemistry Manual, and Chemcraft Glass Blowing and Construction of Laboratory Apparatus.

NEITHER YOU nor your child should attempt any experiments not set forth in the manual. Only a person trained in chemistry can safely direct such experimentation.

And an adult should supervise a child's use of the set to be sure the manual's instructions are understood and followed.

In CU's latest tests, it was found that some chemicals that required cautionary labels according to the Federal Hazardous Substances Labeling Act, lacked them. Therefore, whether or not the chemicals have such labels, they should be assumed to be hazardous.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES. FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



REWARD \$100.00
FOR INFORMATION LEADING TO ARREST AND CONVICTION OF ANY ONE WHO ROBS OR ASSAULTS A BUS DRIVER ON AC TRANSIT.
893-5248

Steelworkers ask wage increases in can industry talks

The need for substantial wage increases was a "high priority" issue for the Steelworkers as the union opened negotiations for 32,600 workers at three of the nation's major can companies.

Bargaining got under way in Washington with Continental Can Co., American Can Co. and National Can Corp. Contracts with the first two expire January 31 and the pact at National runs out February 29.

Another can industry agreement with Crown Cork & Seal Co. also expires February 29 but no date has been set for the start of negotiations.

The USWA Can Industry Conference in October listed wage increases and improvements in the wage structure to adjust for changes in skill requirements as the first item in a bargaining policy statement.

The conference also called for improvements in pension and insurance programs, vacations, holidays, overtime and shift premiums, severance pay and other benefits.

22 unions ask financial support to copper strikers

Twenty-two unions representing striking copper workers rallied the labor movement to give "generous financial support" to the 660,000 strikers and pledged that "we will not permit the strikers to be starved out."

AFLCIO President George Meany told representatives of the unions at a Washington, D.C. meeting that he will give the plight of the strikers "first priority" at the Executive Council meeting December 6 and the convention that follows in Bal Harbour, Fla.

The conferees met as the strike against eight copper firms entered its fifth month without any meaningful move by the employers to seek contract settlements.

By unanimous vote, the meeting urged the U.S. Dept. of Justice to "launch an immediate investigation of the domestic and international manipulations of these companies that are the root cause of their refusal to bargain."

It also called on the National Labor Relations Board to speed up its efforts to end the "intransigent refusal of the companies to bargain in good faith."

"We solicit the generous financial support of other affiliated unions of the AFLCIO," the conference declared.

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You have a date Dec. 16 at Delano

Friends of farm unionism have a date at Delano for Christmas festivities a few days early, on Saturday, December 16.

The invitation from the United Farm Workers Organizing Committee was for an early Christmas with the grape strikers at UFWOC Hall in Delano.

Pete Velasco, area coordinator for the strike, said gifts of Christmas toys for children, food and cash are needed.

He reported progress in the boycott of Giumarra Vineyards Co., one of the first big growers to be struck.

The company's warehouse is now jammed with grapes it can't deliver to market, UFWOC said.

Major chains all over the country are now agreeing to keep Giumarra grapes off their shelves, UFWOC reported.

But to track scab trucks with Giumarra grapes, the union said, more cars are needed.

Typos to vote on contracts Sunday

Oakland Typographical Union 36 will hold a special membership meeting next Sunday morning, December 10 to vote on its recently negotiated commercial contract.

The meeting is set for 10 a.m., Sunday at the Hotel Leamington, Nineteenth and Franklin Streets, Oakland.

Members also will vote on the new manifold contract with firms producing business forms, if the agreement is returned from review by the international union in time for the meeting.

Merritt College plans Afro-American courses

Merritt College, at its winter quarter, will become the first junior college to offer Associated Arts degrees in Afro-American studies.

The courses will include African Civilization, the Negro in America, Afro-American History, Afro-American Writers and a survey of Afro-American Art.

Early license renewal

The mailman will deliver 1968 license plate stickers and renewal cards to the owners of California's 12,000,000 cars, trucks, motorcycles and trailers during the first week in December rather than after Christmas.

School Employees Local 257 voting tomorrow

Members of Oakland School Employees Local 257 will decide contests in almost all major races when they elect officers for the next year tomorrow (Saturday, December 9).

Challenging President Marty Martinez is Bill Mendonca, now a vice president of the local.

Contesting for vice president are three executive board members, Joe Tavares, Cal Fredrick and Bill Lonon.

Incumbent Executive Secretary Harold Benner is running for re-election against John Jordan.

Contesting for the office of financial secretary are incumbent John Meyer and Jim Hoover. Treasurer Charles Hardt is unopposed for re-election and Robert Lindvig and Lawrence Murphy are competing for sergeant-at-arms.

Polls will be open tomorrow from 8 a.m. to 1:30 p.m. In other races, Benner and Mike Piplica are unopposed for delegates to the Alameda County Central Labor Council and 16 men are running for the eight-seat executive board.

Executive board candidates are Fred Venturi, Bill Peters, Lindvig, Tavares, Fredrick, Mendonca, Piplica, Lonon, Matt Schwan, Benner, Norman L. Case, Hoover, Lawrence Murphy, Mel Belanger, Emil Freitas and Joe Freitas.

School substitute worker plight likened to 'slavery'

If slavery means rockbottom pay, day-to-day employment and no benefits, then slavery is what a number of Hayward schools workers have, says Public Employees Local 1675.

They are the substitute custodians and kitchen helpers, said Local 1675 Representative Charles Reiter. They work at far less pay than regular employees and go on working from day to day without hope of improvement, he charged.

DAY-TO-DAY

They work, at lower rates, on a day-to-day basis for up to more than a year alongside higher-paid regular workers, Reiter added.

Reiter will ask the Classified Employees Personnel Commission to raise the substitute's pay to a minimum of the regular scale for the jobs. And he will ask that those substitutes employed a year or longer be placed in regular jobs without examinations.

The union representative cited the example of one man who had worked for more than a year as a substitute custodian. When his plight was called to the school administration's attention, the

Petris to tell lawyers of crisis in MediCal

State Senator Nicholas C. Petris will discuss the MediCal crisis this evening (Friday, December 8) at a meeting of the Democratic Lawyers Club.

His address will go into the problem of providing services for the "medically indigent" — those who can pay routine expenses but not the cost of catastrophic illness.

Senator Petris will also discuss "The Petris Plan," his proposed legislation for property tax relief to the homeowner.

Prior to his talk to the lawyers, Senator Petris will address an informal gathering of State Representatives of the League of Women Voters in Hayward.

schools suddenly stopped calling him, said Reiter.

LOW PAY RATES

Reiter cited these pay scales to prove his point:

Substitute custodian — \$2.47 per hour or \$399.52 a month for those lucky enough to work a full month.

Regular custodian — \$468 to \$597 a month.

Regular groundsman (substitute custodians are used in both custodian and groundsman jobs) — \$491 to \$597 per month.

Substitute cafeteria worker — \$1.50 per hour or a possible \$264 per month — if the employee were to work a month.

Regular cafeteria employee — \$333 to \$405 a month.

Pay of the regular employees is low enough, Reiter said, but working substitutes at the same jobs for much less money is manifestly unfair.

UNCHANGED SINCE 1963

No change in substitute workers' pay has been made since 1963, he charged, and added bluntly:

"While administrative salaries were befooled up by thousands of dollars and while further thousands on thousands are slated for nothing more than a study of administrative salaries, not one cent was set aside for these poor people."

AFTRA fines four for crossing line

The San Francisco Local Board of AFTRA has found four members guilty of conduct prejudicial to the welfare of the union in crossing the NABET strikers' picket line at KGO, San Francisco.

The board has fined the four members as follows: Ronald Castee, \$2,000; Owen Spahn, \$2,000; Raymond Tannehill, \$4,000; Tedson Wygant, \$2,850.

Hearings on other members accused of crossing the picketline are scheduled soon.

SANTA'S 2 BEST HELPERS...



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WILLIAM GARGAN (right) won the Screen Actors Guild's Outstanding Achievement Award, being presented him here by Guild President Charlton Heston. The veteran actor learned to speak after surgical removal of his larynx and won the award for travelling 400,000 miles to encourage similar patients to regain their voices.

Canadian unions gain

Union membership in Canada totalled 1,921,000 on January 1, an increase of 185,000.

NLRB member retained

John H. Fanning has been approved for his third term on the National Labor Relations Board.

John Ferro in Alameda Hospital

John G. Ferro, president of Printing Specialties Union District Council 5, is in Alameda Hospital suffering a painful infection caused, doctors believe, by an insect bite.

The ailment set in during the Thanksgiving weekend and he went to the hospital November 26. The stubborn infection attacked his right leg below the knee.

He'd appreciate hearing from friends but preferably by phone call to his hospital room.

Cars fail smog test

It is illegal to drive the 1968 models of 11 makes of automobiles or trucks in California as of December 1. The Department of Motor Vehicles said they will be denied registration papers and license plates until they obtain exhaust control certification from the State Air Resources Board. The cars are:

Alfa Romeo, Aston Martin, Ferrari, Fiat (except model 850), Glas, Lamborghini, Lancia, Maserati, NSU, Shelby (GT-350 and GT-500, Sunbeam.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

The rains seem to have arrived. Brother Al Thoman reports that there are 118 Carpenters on the out of work list. One of the oldtimers told him that they used to call a 12 hour day economic "slavery" but now two jobs at 16 hours a day or so is called "moonlighting" and the trend seems to be for some of the fellows to earn more "bread" by the sweat of their fraus.

While the list is actually increasing slowly, we look forward to some increased employment because several large jobs in the area will soon have completed digging to enable them to start on form work for slabs, sidewalls and foundations for station structures.

I goofed last week! My apologies to Eric Peden, you were there and took part in the picket line to convey the Carpenters feelings over the loss of our Dental Plan. While only a small group showed up, there is an indication that we all had better adopt a more militant, sincere attitude of specific demands and above all be prepared to back our negotiators (your spokesmen) to the utmost!

Let us hear from you. Place your viewpoints before the union so that they can be brought to the attention of the negotiators.

For one item let's compare the hourly wages of the various crafts: Electricians \$6.91, Plumbers \$6.86, Asbestosmen \$6.20, Sheetmetalmen \$6.02, Ironworkers \$5.98, Bricklayers \$5.90, Tile-setters \$5.75, Lathers and Plasterers \$5.65, Hod carriers \$5.40, Glaziers \$5.25 and Painters \$5.22. Then comes the carpenter at \$5.20½ per hour!

We seem to be gradually fighting to gain last place now held by the laborers at \$4.17½ to \$4.44½ per hour. Even in the Carpenters' rates Millwrights receive \$5.55½, Piledrivermen \$5.33½, Hardwood Floormen \$5.35½, Shinglers \$5.35½, Scaffold Erectors \$5.35½, Drywall Installers \$5.28½.

Another item is recovery of our Dental Plan. Still another item is changes in our pension plan. One is to extend or eliminate the so called "Breakin-service" which denied so many of our pension applicants any pension at all. Let's insist on liberalizing this section. Let's also consider the "banking of hours" for both the Health and Welfare and Pension plans. Remember this is your contract we are talking about. Your wages, your fringes, your working conditions. Are you interested enough to come to your union meeting to tell us what you think about these very, very important issues?

Reports just arrived that on November 30 on the Kiewit Job, S.F. Army street, a tower blew down across railroad tracks carrying two Local 36 brothers who were tying it off. Leonard Hill and Frank Crippas are in St. Joseph Hospital, S.F. A train had just passed on these tracks only a few minutes before. Lucky, huh?

See you at the next union meeting, Thursday, December 7 at 8 p.m.

Barbers 134

BY JACK M. REED

Brothers, this column was preempted by Henry M. Shine Jr.'s letter and I hope all of the members read this letter and understood its contents.

The Livermore Local 270 has rid itself of the scab barber shop and are now 100 per cent union with union prices and union hours. One of our brothers had the misfortune of having his cash register hoisted out of his barber shop while he and his

barber were drinking coffee in the back room, so brothers maybe it would be wise to bolt your small registers down.

At our regular meeting last Thursday night the second reading on Mel Ferreira's petition was laid over to our December meeting. Therefore the third reading and vote will be held in January.

Nominations for officers for 1968 were held and the following brothers were nominated. For President Ray Luciano, Vice President Don Forfang, Secretary-Treasurer Al Doyle (incumbent) Jack M. Reed, Recorder Al Chamorro, Guide Floyd Bueno, Guardian Mel Ferreira, Finance Committee Hugh Dean, Mel Ferreira. Delegates to Northern California Council Ray Luciano (incumbent) William E. Murchison (incumbent), Anthony Fisher and Al Chamorro. Three to be elected.

In accordance with the International Constitution the Business Representative will be appointed by the next elected Secretary-Treasurer. Therefore the only opposition for a major office will be for the office of Secretary-Treasurer and three delegates to the Northern Council will be voted from the four brothers nominated.

Election day will be Monday, December 18 at the Labor Temple starting at 3:00 p.m. in the afternoon and continue till 8:00 p.m. at which time the regular meeting will be held.

Henry Ostrosky has appealed the decision of the State Barber Board in turning down his application to open a Barber College. The appeal hearing will be held on Monday, December 18 at 10 a.m. in the State Building, 1111 Jackson Street, Oakland. Please come and lend your support in upholding the denial of this proposed college.

VFW Union Labor Post

BY G. C. BLACK

THE VETERAN'S PENSION & READJUSTMENT ASSISTANCE ACT OF 1967 (Continued)

8. Provides drugs and medicines to aid and attendance cases of Vietnam Era Veterans similar to that furnished Veterans of prior wars including Service Connected aid and assistance cases, where drugs and medicine are required for non-service connected conditions (effective August 31, 1967).

9. Defines the Vietnam Era as "service on and after August 5, 1954." This would provide VA benefits similar to those of WW II and the Korean Conflict such widows and children, and War-time Disability Compensation for those veterans who served on and after August 5, 1954.

10. Provides for presumptions of psychosis for medical and hospital treatment purposes if developing within two years after discharge from a war period or service on and after August 5, 1964 (effective August 31, 1967).

11. Provides financial assistance of \$1,000 towards the purchase of an automobile for a veteran who, as a direct result of the performance of military duty, in the line of duty, has the loss of, or lost the use of one or both feet, one or both hands, or who has suffered permanent impairment of vision in both eyes, and who had service after Jan. 31, 1955. Eliminates the time requirements for filing for an automobile for WW II and Korean Conflict Veterans.

12. Amends Section 314(K), Title 38 USC to provide an additional \$47 per month for each loss or loss of use in Subsections (a) through (j) or Subsection (a) as long as combinations does not exceed \$400 per month.

13. Provides for burial allowance for those persons who had service on and after Aug. 5, 1964 (effective August 31, 1967).

(Continued in next column)

CHRISTMAS HOMEWORK

Then and now...

Years ago many families spent Christmas eve at home finishing up the 14-hour work day. In 1900 they worked seven days—for \$5. a week—with no holidays. Today unions have made possible a more pleasant kind of homework on Christmas Eve—dressing the tree, exchanging gifts, happy leisure. When you buy union-labeled gifts—skirts, blouses, robes, dresses, pajamas or other products—you enable a union member to buy the product or service which helps provide year-round security for you. Look for the ILGWU union label!

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WHEN YOU BUY GIFTS



LOOK FOR THE LABEL

Retail Clerks Local 870

BY CHARLES F. JONES

VISION CARE BENEFIT

To those members covered under vision care, may we advise you that on your first visit to the servicing facility (optometrist or ophthalmologist) you inform them that you are enrolled under the Retail Clerks Vision Care Group. Failure of members to identify their group coverage on the first visit may result in overcharges by the facility providing the service.

HEALTH AND WELFARE

Employees may change medical or dental plans during the annual Open Choice period. Those employees who wish to change plans should come to the union office between January 15 and March 1, 1968. The change will become effective on April 1, 1968.

The only other time that a change may be made is when an employee covered by the Kaiser Foundation health plan moves to an area not having a Kaiser facility. In this case the employee may change to the insured plan by making such request through the Union office. During the annual Open Choice period, an employee may also add his dependents if they are not already covered.

Steamfitters Local 342

BY JIM MARTIN

As reported at our last membership meeting, a pre-job conference will be held December 7, 1967, in the Contra Costa Building Trades office relative to the Arthur G. McKee Company's multi-million dollar manufacturing facility, which will be added to the Standard Oil Company's Richmond Refinery, already the largest Oil and Chemical Complex in the West. This new Phthalic Anhydride will be the largest on the West Coast and construction should start immediately as this new plant is scheduled to come on steam late summer of next year. More details later in this column after the pre-job conference.

Everything has been made ready for our Union's forthcoming General Election of Officers, to be held Sunday, December 10, 1967, with the polls being open from 10 a.m. till 7 p.m. A short membership meeting will be held prior to the opening of the polls.

Vacation checks will be distributed to the membership all during the day, with ample clerical help to expedite matters. Also we have 15 voting machines. It is suggested that you drop by in the afternoon to vote and pick up your vacation check thereby avoiding waiting.

In casting your vote for the candidate of your choice, it is most important to bear in mind that this is not a popularity contest, but rather, it is your livelihood, as their decisions indirectly affect your wages, hours and job opportunities. Therefore, it is again most important that you elect experienced and qualified officers who will continue to improve the wages, hours and conditions, along with upgrading our Union's Health and Welfare and Pension Plans, and work in unity.

Due to the procedure contained in our Unions bylaws, the resolution pertaining to reducing the wages of the Business Manager and the Business Representatives of our Local Union effective January 1, 1968 did not appear on your Sample Ballot, but will appear on the voting machines on election day. We might add this same resolution was defeated by a secret ballot a couple of months ago.

This resolution requesting that your paid officers' wages be re-

duced 10 per cent to compensate for the Pension Plan, which was adopted by the Delegates to the United Association National Convention held in Kansas City, Missouri, August 1966.

This writer has checked with our 36 California U. A. Local Unions and with various other U. A. Local Unions throughout the United States, and nowhere do we find where they have reduced their paid officers' wages to compensate for the Pension Plan and their basic question has been when this inquiry was presented, what kind of Union people are they that would present a resolution asking the membership of the Union to lower the conditions of their paid officers, who in turn have negotiated one of the highest wage rates in the United States for the members of Local 342, along with improved benefits in the Pension and Health and Welfare Plans.

So, once again, be sure and mark your calendar, Sunday, December 10, 1967, so you may cast your vote and pick up your vacation check. If you need transportation, please call the Union's Business Office.

Plumbers Local 444

BY GEORGE A. HESS

CHRISTMAS CERTIFICATES

For the third year Local 444 will issue Christmas Certificates in the amount of \$12. This remembrance is to help some of our brothers who are less fortunate than ourselves.

Those eligible for this certificate must have been a continuous member in good standing of Local 444 for a period of one year prior to December 15, 1967; who is a retired member; a member who is sick; or a member on the out of work list from December 1 through December 15, 1967 who has not refused a job. Travel card members will not be eligible under any circumstances. Members laid off temporarily or out of work for the reason of weather conditions and who will return to the job when weather permits will not be considered eligible. These gift certificates for \$12.00 are redeemable at a leading food store. The certificates will be mailed to all eligible members by December 15, 1967.

The only change this year is that we are asking our members who are eligible for this certificate to make their request known to the Union office either by telephone or by mail.

Gift to Africans

America's citizens and its labor movement received tributes in ceremonies at Kinshasha, Congo, marking the acceptance of medical supplies made available by a \$1,000 AFLCIO grant.

Steel Machinists 1304

BY DAVE ARCA

Hi. Hidden in all the Holiday hullabaloo, a New Year is near. A Presidential Election, and its 366 days, makes 1968 a Ladies' Choice year. How about that? Those lovely hands that change diapers, can now change the status quo. Presidents, and bachelors, beware.

Naturally, Politicians of both Parties are wooing women. (Except maybe some Governors Aides).

Unions need to entice women too. By buttering up the sugar and spice and everything nice Set, we could create a "Play a hunch for lunch, Bunch." No, not on a horse's nose. The other end. Politicians.

Fighting could be exciting, and more inviting, if the Ladies were with us. They're nice against us also. (Like cheek to cheek).

Oh well. It's not all that critical. Ladies are pretty, but unpredictable. They can change from sweet and kind, to mean and mercenary, with incredible ease. Then, there's those wives of too many members who view Unions as only another monthly bill. Dammit. Unions play an important part in family economics. We're the lever that lifted wages from insufficient, to almost adequate.

We battle bosses who abuse employees. We fight taxes that take away takehome pay. We oppose candidates who threaten worker well-being. We opposed Ronnie Reagan. He said taxes should hurt. They hurt. Property taxes and vehicle fees are the highest ever. Sales taxes too.

Ladies, to help your husband and to protect your income, help Unions. Okay? Okay.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

Employees, students and others are becoming increasingly aware that the greatness of the University of California is not being reflected in its administration. Academically rated as one of the world's great educational institutions (and rightly so), there is a certain provincialism evident in its labor-management relations.

For a long time, Local 371 has been cognizant of this fact, it was responsible for the inception of Local 1695 and other unions on campus. Now students and professors are verifying what we "understrappers" have known all along; that undemocratic, sanctimonious paternalism is not the way to deal with people who are as essential to operations of the university as are the "big-wigs" themselves.

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OFFICIAL UNION NOTICES

AFSCME-EBMUD 444

The Executive Board of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will meet on Dec. 7, 1967, at 7:30 p.m.

At the general membership meeting on Dec. 14, election of officers for 1968 will be held from 7 to 9 p.m. All members of EBMUD 444 are urged to attend and vote; and afterwards we invite you to participate in a toast to our elected officials. This informal get-together is a fine opportunity to reaffirm relationships with your fellow EBMUD unionists.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Wednesday, December 13, 1967 at 8:00 p.m., Hall "A," Labor Temple, 2315 Valdez St., Oakland. This will be Old Timers Night and the Christmas Party and refreshments will be served. Please attend.

National Conference Deaths are now due and payable through NC 275.

Fraternally,
G. A. MCINTIRE,
Rec. Sec.

To inform members of Local 371 our negotiations with administration, on wages and work load have firmed up to an offer to be presented to the members at our next meeting of December 9, in Room 155, Kroeber Hall.

The writer was out to see his wife, who is in Highland Hospital with complications of coronary trouble and a stroke, last Sunday. He found her in the throes of a severe gastronomical upset.

It appeared to have been caused by tough meat she had eaten for lunch. It occurred to the writer that through misplaced economies, many deterrents may be placed in the path of civilized progress. Though this possibly could be traced to inefficiency, or ineptness in food preparation, we would rather think, it is again a matter of the Alameda County supervisors showing their congenial personalities, by buying the cheapest quality of provisions.

We hope we are wrong, but if this is true, having been a cook ourselves, we know that the best hospital staff and medicines are of no avail, if their efficacy is nullified by poor food or its preparation.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

CEMETERY WORKERS 322

Special meeting Thursday, Dec. 7, for purpose of electing new officers for 1968.

Fraternally,
TOM GRECUA,
Fin. Sec.-Bus. Rep.

Watchmakers Local 101

BY GEORGE F. ALLEN

During this past week, the International Jewelry Workers' Union General Executive Board held their convention in San Francisco at the Hilton Hotel. Therefore, most of my time during this week has been taken up by Convention activities.

With regard to the new price list that was recently mailed to the entire jewelry industry, we can report that we have been making a survey of the industry relative to the maximum six months' watch repair guarantee and our findings have been that this guarantee is the maximum guarantee in effect with regard to watch repairs in those establishments which were surveyed. We ask the cooperation of the entire membership in reporting to the union office any watch repair service that extends the watch repair guarantee period beyond six months.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



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OFFICIAL UNION NOTICES

AUTO & SHIP PAINTERS 1176

The election for delegates to the State Conference of Painters convention will be held Dec. 19 at a special called meeting.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting, Thursday, Dec. 7 at 8 p.m. Executive Board meets 6:30 p.m. Don't forget your Blood Bank dues. It's still our best bargain.

Fraternally,
DAVE ARCA,
Rec. Sec.

BARBERS 134

The next regular union meeting will be held Monday, Dec. 18, 1967 at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

IMPORTANT

The election of officers for the coming year will be held on Monday, Dec. 18, 1967 in the Labor Temple, 2315 Valdez St., Oakland. The voting will take place from 3 p.m. to 8 p.m. Please vote in this important election.

On January 10, 1968 our International Sec.-Treas. is scheduled to speak to the membership in the Labor Temple at 2315 Valdez St., Oakland, Calif. Please plan to attend this important meeting.

Henry Ostrosky's application to locate a barber college on East Fourteenth Street in Oakland was denied. He has since filed an appeal of this decision, which will be heard December 18 at 10 a.m. in the Assembly Room, 1111 Jackson St., Oakland. Please plan to attend.

Fraternally,
AL DOYLE,
Sec.-Treas.

CLERKS, LUMBER HANDLERS 939

Due to the Christmas holiday, our next regular meeting will be held on Friday, Dec. 15, 1967 at 8 p.m. in Room 229, Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
MEL TOMPKINS,
Sec.-Treas.

SCHOOL EMPLOYEES 257

The special call meeting for the election of officers and delegates of the Oakland, Calif., Unified School Employees, Local 257, will be held in the Electrical Workers Hall, upstairs, 1918 Grove St., Oakland, Calif., on Saturday, Dec. 9, 1967, 10:30 a.m., with the Executive Board meeting at 8 a.m.

The election polls will be open from 8:30 a.m. to 1:30 p.m. Registering to vote during the above hours will indicate your attendance at this special call meeting.

Note: There will be the usual \$5 fine for non-attendance except where you have sent in a notice of working for the district or if an emergency did occur and you could not make it.

Please notify the executive secretary by letter if this occurs.

Fraternally,
HAROLD BENNER,
Exec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Carpenters Federal Credit Union will hold their Annual membership meeting on Thursday evening, January 18, 1968, from 7:30 p.m. until 9:30 p.m. at the Labor Temple, 1050 Mattox Road, Hayward.

All members and their wives of Carpenters Local Union 1622 are invited to attend this meeting.

Our Annual Christmas party is being held on Saturday, Dec. 16, 1967 from 11 a.m. until 2 p.m. at the Labor Temple. With entertainment, refreshments and a package for the children. All members and their wives are being invited to bring their children and enjoy a visit with Santa Claus.

The Executive Board, Business Representatives and Office Personnel would like to take this opportunity to extend their best wishes to all members and their families for a most happy and prosperous season.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following regular meeting.

All offices of the local Union will close at 1 p.m. on Friday.

Our blood bank is in need of donors. The local union will pay \$15 for each pint of blood donated. For information, inquire at the office of the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, December 15, 1967, Hall "C" 1st Floor of the Labor Temple, 2315 Valdez Street, Oakland, California at 8:00 p.m. Please make a special effort to attend.

At our Special Called Meeting held on November 17, 1967, the membership voted to increase the monthly dues by ninety cents (90¢) effective January 1, 1968. This increase in dues applies to all members of this Local Union.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

AFSCME 1695

Our next General Membership Meeting will be at 7:30 p.m. on Thursday, December 7 in the upstairs meeting room of the University Avenue Co-op. We will continue discussion and voting on the proposals for changes in University policy.

Fraternally,
NANCY POLIN,
Rec. Sec'y.

CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursdays of each month at 761 12th St., Oakland at 8 p.m.

The office hours of the Financial Secretary's Office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Blood Bank Assessment No. 11 in the amount of \$1 is now due and payable.

CLAUDE W. DILLON,
Fraternally,
Rec. Sec.

MILK DRIVERS 302

Election of officers will be held from 8 a.m. to 8 p.m. on Friday, Dec. 8, at Cook's Union Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
HARRY POWELL,
Pres.
ALBERT BROWN,
Sec.-Treas.

PAINT MAKERS 1101

TO ALL MEMBERS:
THIS IS A CORRECTED NOTICE OF THE SPECIAL MEETING ON DECEMBER 19, 1967.

The membership at the November 21, 1967 regular meeting voted to change the voting time for the Election.

The meetings will be held at 1:00 p.m. and 8:00 p.m. in Hall "M" on the third floor of the Labor Temple.

DATE: December 19, 1967
DAY MEETING TIME: 1:00 p.m.
—Hall M.
NIGHT MEETING TIME: 8:00 p.m.—Hall M.

Fraternally,
CARL LAWLER,
Acting Fin.-Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meetings will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

COM. TELEGRAPHERS 208

Delegates to the recent Union Convention urged their National Negotiating Committee to strive for a 15 per cent package in negotiating a new Contract next Spring. It was recommended that the amount negotiated by the Committee in 1968 be divided as follows:

1. 80 per cent for a percentage increase for all employees at all steps in the rate ranges.
2. 15 per cent for fringe benefits; such as improvement in hospitalization, pensions, vacations, etc.
3. 5 per cent to correct inequities in Job Classification structure to be applied equally in all departments.

The Committee is also urged to implement the full package on June 1, 1968.

The Company, as usual will resist our demands. We must be ready to fight if necessary to convert the intent of the delegates into real benefits.

Children's Christmas Party, Sunday, December 17, 3 p.m. until 5 p.m., Danish Hall, 164 11th Street.

Fraternally,
L. ROSS,
Pres.

UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, Dec. 8, 1967, 8:00 p.m. at the Local Union Office, 3315 East 14th St., Oakland, Calif.

Board of Trustees meets 7:00 p.m. at Local Union Office.

Regular Membership Meeting, Friday, Dec. 15, 1967, 8:00 p.m. at Eagles Hall 1228 86th Ave., Oakland, Calif.

The Regular Membership will be held earlier due to the Christmas Holiday.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

PLUMBERS & GAS FITTERS 444

There will be a regular meeting of Plumbers and Gas Fitters Local Union No. 444 on Friday, December 8, 1967, in Hall "A" at 8:00 p.m. on the first floor of the Labor Temple Building, 2315 Valdez Street, Oakland, Calif.

ORDER OF BUSINESS

1. Regular order of business.

SPECIAL NOTICE

Secret ballot election of officers and delegates will be held Friday, December 8, 1967 in Hall "C," 12:00 noon through 8:00 p.m. on the first floor of the Labor Temple Building.

In the event of a tie vote and a runoff is necessary, it will be held Wednesday, January 24, 1968, in Hall "A" of the Labor Temple Building, first floor, at 8:00 p.m.

ATTENTION

Holiday checks will be ready on Friday, December 8, 1967. The Union office will remain open for your convenience from 8:00 A.M. until 8:00 p.m. for the purpose of distributing Holiday checks to those members entitled to receive one.

Please make an earnest effort to vote. Union meetings and elections are an important part of your Union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

E. B. MUNI EMPLOYEES 390

PORT OF OAKLAND 390F

Tuesday, December 12, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF RICHMOND 390D & DP
Wednesday, December 13, 7:30 p.m., corporation yard.

EXECUTIVE BOARD

Thursday, December 14, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF EL CERRITO 390C

Monday, December 18, 4:30 p.m., corporation yard.

CITY OF OAKLAND 390F

Wednesday, December 20, 5 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

HIGHLAND HOSPITAL 390GH

Wednesday, December 27, 8 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF

Thursday, December 28, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

AFSCME, U.C. LOCAL 371

SPECIAL NOTICE

Election of officers for 1968, Saturday, December 9, 1967. Polls open from 12 noon to 3:30 p.m., Room No. 155, Kroeber Hall, Berkeley campus. Election committee in charge of Russell Whitley, chairman.

Absentee ballots available by phoning 525-9680.

Slate as follows:

Mack Scalzo, pres.; Harold Lyman, sec.-treas.; Nat Dickerson, rec.-sec., incumbents running unopposed for office.

Henry Murphy Jr., incumbent, and Al Meads contesting for vice president.

For executive board Selzo Martinez, Carl Oliver and Karl Turne, all incumbents, and Charles Davis. Sergeant-at-arms, William Keetly and Jude DeBose.

For trustee, Bruce Browning, John Gillespie and Corky Nettleton.

Come on out and vote for the man of your choice. Don't forget, as usual, executive board meets at 12 noon and the regular membership meeting is at 2 p.m. (Same time and same place).

Latest on discussions with University administration. Let's have a big turnout, fellows.

Fraternally,
HAROLD LYMAN,
Sec.-treas.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

The election will be held on Dec. 5, 1967, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland. Voting will be by voting machines. A sample ballot has been mailed to all members prior to the election.

Fraternally,
DON CROSMAN,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

To renew membership in Local 1149's Blood Bank for 1968, send \$2 before March 31, 1968.

Fraternally,
JAMES ALLAN,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,
TOM WILKINS,
Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

HENRY L. CLARKE,
Fraternally,
Bus. M.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

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1622 East 12th St., Oakland, Calif. 94606

EAST BAY LABOR JOURNAL



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JOHN M. ESHLEMAN, Acting Editor

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Labor agency faces threat of slow death

Unless organized labor stays on its toes, the State Labor Commissioner's office may suffer a fate comparable to that which overtook the Office of Consumer Counsel under the new state administration.

If anyone has forgotten, that fate was reduction to a powerless nothing which is unable to do anything significant for the people, even should it want to.

Both agencies were set up to help people who could not help themselves. In its short period of effectiveness, the Office of Consumer Counsel saved huge sums for buyers in its campaigns for fair packaging, against fraud and misrepresentation.

The Labor Commissioner's office has collected millions annually in pay and benefits of which workers were short-changed. It has—until now—accepted as its duty the enforcement of labor laws.

That has been changed. The new Labor Commissioner is the first man from management ever to head the agency in its 84-year history.

He feels that he should take no action to collect wages or other payments for workers who come to his office from a union.

Let the private sector handle it, he says as workers are sent back to their unions to work out their problems in time-consuming grievance procedure or expensive legal action.

The caseload is obviously falling. A policy of not replacing employees who leave will reduce the agency's manpower if, indeed, there are not outright staff cuts to match the decreasing caseload.

Labor has an obligation to continue to insist that the office handle the jobs which the law gives it. Not only individual pay claims but such items as violations of the requirement for prevailing wages on public works contracts should be referred to the Labor Commissioner.

The present "economy" minded state administration would have a hard time justifying refusal to enforce any section under which violators must pay financial penalties to the state. We are told at Sacramento that California is hard up, so such penalties should be welcome.

A handbook on the Department of Industrial Relations, published under the Brown administration, takes four pages for a summary of the Labor Commissioner's functions and the achievements of the office to that date. And that summary only scratches the surface in telling of the Labor Commissioner's role.

He has many statutory jobs. If organized labor does not familiarize itself with the Labor Commissioner's job and insist that it be done, this agency could well wither away from disuse.

Christmas and union label

If you haven't started your Christmas shopping yet, time is short and getting shorter, so you'd better get going. And when you do, remember that the best bargain for you and your family is a gift that has the union label. Marx Toys, for instance, is making a pitch for your Christmas trade.

Members of the Machinists have been on strike at Marx for months and your purchase of the company's products would only be an endorsement of substandard wages.

If you're looking for a tie for father or a blouse for your wife, the clothing workers' unions can tell you which brands to avoid—including some highly promoted ones which are available at Bay Area stores. For instance, they advise you to stay away from H.I.S. men's clothing, Superba and Wembley ties, Judy Bond blouses and Haggard slacks.

And finally, a tip on Christmas giving. On Saturday, December 16, the United Farm Workers are holding an early Christmas party at their hall in Delano. You're welcome to join the festivities, and your gift of food, cash or toys for the children of strikers will be welcome. If you haven't visited Delano, the Yuletide is an excellent time to make your acquaintance with the farm unionists.

They are in the same boat which all working people occupied some 30 years ago: they are working hard to build a union and gain the dignity to which all people are entitled. There is a feeling of dedication and unity among the farm workers, who have hung together and fought together for years now against formidable employer opposition.

They have made gains against terrific odds, but they still need all the help you can give them. Without fundamental bargaining rights and facing a pro-employer state government, they still have a hard struggle. So your help will be welcome.

If you bring toys — please — not Marx Toys.

12 Years of Progress



INTEREST RATE HIKE PERILS ECONOMY AS BANKS INCREASE PRICE OF CREDIT

With the value of the pound down and the American Federal Reserve discount rate up, the specter of a new "tight money" period has become more than a theoretical threat.

Back in December of 1965 the Federal Reserve Board boosted the discount rate from 4 to 4½ per cent with the result that commercial interest rates showed up to their highest level since the Twenties. The boost may have stopped an inflationary wave as the Federal Reserve claimed it did, but it also triggered a sharp recession in the construction industry and generally slowed down the economy.

RAISED AGAIN

The Federal Reserve went back to the 4 per cent rate in April of this year when the economic slowdown became a little too painful, but now with the British devaluation of the pound, the Federal Reserve has shot it up to 4½ per cent again.

As expected, the boost triggered a new wave of higher interest rates as the nation's largest banks increased their "prime" to their biggest customers and within a matter of days of the British devaluation, the American economy showed signs of feeling a new "tight money" pinch.

6 PER CENT

The Wall Street Journal reported that a 6 per cent basic rate on business loans is now widespread in the nation's banking system with a number of leading banks in New York, Chicago and San Francisco boosting their "prime" rates to that level.

At 6 per cent, the rate, which goes up as the money filters down in the form of commercial loans, has returned to the level of last last when the economy showed definite signs of slowing down. With the beginning of the year, interest rates dropped slightly and there were high hopes that they would drop still more until the British fiscal upset occurred.

Only recently the Commerce Department forecast a return of healthy conditions to the construction industry as more mortgage money became available.

The new wave of higher rates can now be expected to dampen that prospect.

The increase in the discount rate brought protests. Senator Vance Hartke, Indiana Democrat declared that higher interest rates "will seriously damage our economy and will be especially felt in housing."

The National Council for Sound Monetary Policy, whose headquarters are in Denver, issued a statement declaring that the Federal Reserve was using "phony excuses for reasons to short-change American pocket books." It contended that the increase in the discount rate would not keep American dollars from flowing abroad as the Federal Reserve claims it will.

Representative Wright Patman, chairman of the House Banking and Currency Committee, who is a long-time critic of the Federal Reserve Board, accused the Board of using "a flimsy excuse to hit the American people with higher interest rates."

CONTROLS NEEDED

Patman declared that if the Board was really concerned with the outflow of American dollars abroad it would seek controls over the export of capital rather than "burdening the American people with higher interest rates."

Labor economists, who have long been critical of "tight money" policy, have felt that the economy needs expansion rather than contraction if it is to solve its unemployment problem.

They have frequently urged legislation that would give the President authority to curb the outflow of capital through controls and regulations.

Only last September the AFL-CIO Executive Council expressed the view that "the time has come for government regulation of private capital outflows to protect the national interest."

The Council urged a thorough congressional investigation of the financial operations of U.S. private investment in foreign countries in the belief that "the time has come for government regulation of private capital out-

flows to protect the national interest."

President Johnson has called for voluntary restraints on the part of American financial investment abroad. But labor economists feel that voluntarism has not been completely successful and that new weapons in the form of legal power for the Administration to regulate the outflow of capital might have ward off the Federal Reserve's boost in the discount rate and its probable triggering of a new "tight money" era.

The boost in the discount rate also had another impact—revival of President Johnson's drive for a 10 per cent income surtax to fight inflation and help meet the heavy budgetary deficit which now is expected. — Los Angeles Citizen.

Can't lose

Big, black headlines on Sept. 13 announced that 348 life insurance companies had agreed to provide \$1 billion in mortgage money for rebuilding of big city slum areas.

It looked plumb generous on the part of the companies.

But further down in the fine print, the fact was made clear that the mortgages would be insured by the Federal Housing Administration.

The life insurance companies can't lose a cent.

But they got the big, black headlines for their so-called public-spirited act! — OCAW Union News.

Why?

The community, having demanded so much from the teacher, has been willing to grant him everything but first class citizenship, which includes salary. Scant wonder that the teachers took a long hard look at other workers and decided to unionize.

And why is it, in a nation that places such supreme emphasis on education, that so many taxpayers resent a just wage, even a living wage, for its teachers? —Inez Robb.

Teachers picket for protection

Continued from page 1
questions this week whether the board would allow someone to be killed before it acted.

WIN ONE POST

Earlier, the Federation had presented its six-point program to the superintendent of schools. One point was granted—installation of a telephone in the boys' gym at Lowell Junior High School so help could be called in case of trouble.

The rest of the program, which the Federation hopes will be adopted for Lowell as a start is:

1. A board request to police for strong enforcement of the law against loitering by non-students near schools.
2. Appointment of two Negro vice principals at Lowell.
3. Establishment of an "adjustment class" to which disturbed students could be sent for cooling off under supervision before they could start trouble. Appointment of an additional teacher to work with adjustment classes.
4. Clarification of board policy on what teachers may do for self-protection.
5. Addition to the classified

staff by appointing additional matrons and supervisors.

The teachers picketed Tuesday to inform the public of their problems, before headquarters of the Oakland Unified School District at 1025 Second Avenue as the board was meeting inside.

News Guild airs its charges against cops at hearing

Continued from page 1

other actions by police obviously taken to prevent newsmen from covering the story.

"At one point early in that day a police captain was heard ordering his men, by bull horn, to 'Get the press out of here!'"

"On Tuesday, our document shows, 24 newsmen were assaulted or otherwise interfered with in their work.

"On Friday, at a time when a Federal Court order was in effect restraining police from just such action, two and perhaps more newsmen were clubbed."

U.S. employee board urged as aid to workers

The chairman of the AFLCIO Government Employees Council renewed labor's call for a Federal Service Labor-Management Relations Board to administer an improved executive order governing union representation of federal workers.

President E. C. Hallbeck of the Postal Clerks reported a frequent "absolute unwillingness on the part of lower echelons" of federal management to accept and comply with the principles of the order.

Under the present system, Hallbeck noted, the department or agency charged with a violation determines the merits of the case against it.

The union president cited cases of postmasters committing "repeated violations of not only the executive order, but of the agreements negotiated under it." He said that departmental action in such cases is only a "slap on the wrist, in the dark," and the offense is repeated.

Reagan move to deny raises to welfare clients charged

Continued from page 1

at Sacramento as an Assemblyman, wrote most of California's current welfare legislation, was outraged at the Reagan move.

"This is a shocking, despicable effort by the Reagan administration to balance its budget by robbing the aged, blind and disabled," he charged.

Petris accused Reagan of adding the welfare recipients to the mentally retarded, mentally ill and crippled children he has penalized "to support his national image as a frugal administrator."

Here, as Petris and Burton outlined it, is how the move would deprive needy Californians of an increase:

The original Senate Social Security bill granted the \$7.50 monthly increase in public assistance along with Social Security benefit boosts.

It allowed states, however, to "offset" any welfare benefit increases they had granted since last January 1, reducing the new benefit raise by the amount of the raises they had put in effect.

CALIFORNIA RAISES

Under legislation written by Burton while still in the Assembly, California had granted cost of living raises effective December 1, 1966 and December 1, 1967.

The latter, amounting to \$3 for the aged, \$4 for the blind and \$3 for the disabled could presumably be deducted from the new

\$7.50 increase under the original Senate bill.

But the Reagan amendment goes back further. It allows the "offset" against any raises granted since June 30, 1966, a six-month backdating of the "offset" period.

California boosted aid to the aged \$4 a month effective July 1, 1966, just one day after the new date in the Reagan amendment. And Burton's cost of living increases effective December 1, 1966 would also be "offset." Those raises were \$2 for the aged, \$2 for the blind and \$2 for the disabled.

SOME GET NOTHING

The result, said Clinton Fair, California Labor Federation director of social insurance, would be that the aged would get no part of the \$7.50, the blind would get only \$1.50 and the disabled \$2.50.

Burton promised to fight the Reagan-sponsored amendment in the conference seeking to eliminate differences between the Senate and House bills.

And he and Petris urged all blind, disabled and aged welfare recipients to urge their congressman to oppose the Reagan move.

L.A. pickets march at Safeway center here

Safeway facilities in the East Bay and San Francisco were picketed here by southern California Butchers this week in support of the strike against Safeway and other chains in the south.

Pickets marched at Safeway's East Oakland data processing center and distribution centers in San Francisco and Richmond.

Groulx on committee

Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx has been appointed to the Vocational Educational Advisory Committee of the Oakland schools.

New Labor Dept. post

Kenneth C. Robertson, of Berkeley, has been named to the new post of deputy manpower administrator for the U.S. Labor Department.

Volunteers?

The going rate for "volunteers" to solicit signatures on a "right-to-work" petition in Oklahoma is \$1.60 an hour.

One of the \$1.60 "volunteers" said she and the other hired petition circulators were supposed to bring in 15 names an hour, but seldom were able to meet the quota.

Chest x-ray tests

The Chestmobile of the TB and Health Association of Alameda County, will furnish chest x-rays, tuberculin skin tests and breathing tests through Friday, December 22 at Thirtieth Street and Broadway, Oakland. Hours will be 10 a.m. until 1 p.m. and 2 p.m. until 5 p.m., Monday through Friday.

Two cheers for Christmas.



Our bottle and our decanter. Two popular and fitting gifts. Both already gift-wrapped. (Because we think you've got enough to do at this time of year.)

Give Seagram's 7 Crown — The Sure One.

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DOYLE WILLIAMS

For

Steamfitters Local 342

Business

Representative No. 2

on

SUNDAY, DEC. 10, 1967

**YOUR VOTE AND
SUPPORT WILL
BE APPRECIATED**

